Welcome to the thematic working group on professional development of VET trainers

Strasbourg
28-30 October 2013
AFPA is a private association but has a public général interest task
- AFPA is the most important vocational training institution in France for adult education and is also a major training institution for adult in Europe.
- AFPA acts in hand with the 22 Regional Councils, and applies to regional tenders on vocational trainings

AFPA has 9500 employees
- more than 4500 vocational trainers, all of them are professionals in their field of competence. They are recruited after - at least - five years of work experience.
- It has 172 training centres spread all over France.

AFPA trains 150 000 people every year
- Most of them were issued from unemployment (70%)
AFPA

- AFPA counts 200 training “pedagogical engineers”,
  - in charge of designing Job profiles and Certification standards for the Ministry of Labour
  - They also work both on national training programs and for local adaptation of syllabi.
- AFPA trains itself its trainers on pedagogy matters and follow up of trainees.
- AFPA has a department specialized in the professional guidance and coaching of people to lead them to a better position.
  - It is called AFPA Transition
AFPA reaches a level of 82% of graduated trainees.
- That is well beyond the State condition for maintaining the Professional Title alive

Another data is that 70% of our trainees find a job at the end of their training (6 months data)

AFPA is following the European recommendation to improve the private financing of VET.
- This cost sharing mechanism gives AFPA a strong expertise to give answers to specific qualifications that are demanded by companies

AFPA is an active member of EVTA the European association for vocational training.

AFPA experiment the EU tools “ECVET”, EQAVET, ERASMUS for ALL...
AFPA Alsace...

- **3 training centres**:  
  - Strasbourg, Colmar, Mulhouse  
  - 300 employees (150 vocational trainers)

- **65 different trades**  
  - in the Building and Construction, Industry, and Services sectors

- **5 000 trainees**

- **200 trainees in French-German Program**